

Team Leader for Faros Training Center

Role	Team leader
Team	Horizon training team
Location	Athens
Employment type	Full-time

1. Introduction and profile

Are you experienced in leading a dedicated team and are you naturally good at inspiring, supporting and leading a team with different personalities and cultural backgrounds? Are you passionate about bringing out the best in those around you and dedicated to the development and good cooperation at all levels? And are you motivated and excited to work in a field where you can help lead a team in supporting, training and empowering refugee youth to discover their worth and develop their potential? Then maybe you are Faros' new Training and Education Center Team Leader!

Faros is looking for a Team Leader for our new Training Center which is operating in an exciting partnership with Massachusetts Institute of Technology (MIT) D-Lab. The goal of the center is to provide young refugees with a protective environment, skills and knowledge to be able to realize their potential, integrate into society and the educational system and job market.

We are looking for a team leader with strong interpersonal skills and an eye for creating an inspiring and thriving work environment where the staff is motivated to give their all to help refugee youth. We are a value-based organization, where leadership is taken place among relationships at all levels, and making each employee responsible is central while creating a trusting and safe environment.

Faros' new Horizon Team Leader must be willing to lead in openness and with empathy and be good at delegating and supporting the team. The candidate must hold excellent collaborative skills, be structured and work to create strong frameworks and lead processes with the team while focusing on the vision and reaching the common goals. The candidate should be willing to lead by an example by being aware of own limitations and have integrity in relation to own values, as well as being committed to implement Faros mission, vision and values, while committed to consistently challenge own competences in using leadership tools, such as coaching, dialog, communication, involvement, and delegation.

2. Main purpose of the job

- a. To develop the center activities
- b. To develop and oversee all center activities
- c. Develop and ensure the well-being of each team member and the team

- d. Contact to partners/donors on project activities

3. Duties and responsibilities:

- a. To ensure that the team is on board with the vision of the centre
- b. To lead staff meetings and conduct individual follow up meetings with staff
- c. To ensure the links between the different components of the center, and the balance between protection, training and employability activities.
- d. To ensure the overall quality of the educational and vocational training
- e. To ensure that Faros pedagogical approach is implemented in the center
- f. To ensure links to other Faros teams
- g. To ensure good contact external stakeholders
- h. Ensure monitoring and evaluation component in the centre
- i. To prepare reports for donors and partners

4. Qualifications

- a. Experience in leading people and coordinating services
- b. Experience in working with youth
- c. Degree in education, management, technical studies or other relevant field

Send letter of motivation and CV to jobs@faros.org.gr before 31 January 2019. Write "Team Leader" in email subject line. Only applications with letter of motivation will be considered. Only short-listed candidates will receive a reply.